

**Workforce Development Board Meeting
Wednesday, May 5th, 2021**

*** This meeting was held virtually due to the on-going COVID-19 pandemic. ***

Present

Jane Doty, Chair
Bill Brewer, 1st Vice Chair
Chris Holman
Edith Suttles
Jamie Lovelace
Jane Mitchell
Janet Lillie
Joseph Brehler
Karen Kafantaris

Matthew Schneider
Mary Riley
Rebecca Bahar-Cook
Robert Proctor
Sandra Pearson
Sergio Keck
Shelly Neal
Tom Ruis
William (Bill) Kimble

Absent

Glenn Freeman
Jim Dravenstatt-Moceri
Paula Cunningham
Robert Trezise
Sherry Pfaff-Doody
Su A'lyn Holbrook

Secretariat

Carrie Rosingana

Guests

Danielle Grubaugh

Staff

Becky Powers
Kate Snyder
Samantha Bohm
Tekea Norwood
Teri Sand

AGENDA

ITEM #1 CALL TO ORDER – WORKFORCE DEVELOPMENT BOARD

Jane Doty called the meeting to order at 7:32AM. Since this meeting was held virtually in compliance with the Open Meetings Act, DHHS Emergency Order and PA 254 of 2020; a roll call of all board members was taken.

ITEM #2 PUBLIC COMMENT

There was no public comment.

*******CONSENT AGENDA******* (Attachments for each item included) *****

Action ITEM #3 MINUTES OF APRIL 7, 2021 WORKFORCE DEVELOPMENT BOARD MEETING

Action ITEM #4 RECOMMENDATIONS FOR PROGRAM YEAR 2021 WORKFORCE INNOVATION OPPORTUNITY ACT (WIOA)

- A) ADULT
- B) DISLOCATED WORKER

Action ITEM #6 RECOMMENDATIONS FOR PROGRAM YEAR 2021 WAGNER-PEYSER EMPLOYMENT SERVICES

Action ITEM #7 RECOMMENDATIONS FOR PROGRAM YEAR 2021 ONE STOP OPERATOR

Action ITEM #8 ACCEPTANCE OF ADDITIONAL FISCAL YEAR 2021 TAA CASE MANAGEMENT FUNDING

Action ITEM #9 ACCEPTANCE OF ADDITIONAL FISCAL YEAR 2021 PATH REFUGEE FUNDING

21-02 Motion by Chris Holman to accept consent agenda, supported by Edith Suttles.
Motion Passed Unanimously

*******CONSENT AGENDA*******

Action ITEM #5 RECOMMENDATIONS FOR PROGRAM YEAR 2021 WORKFORCE INNOVATION OPPORTUNITY ACT (WIOA) YOUTH

21-03 Motion by Edith Suttles to accept consent agenda, supported by Chris Holman.
Motion Passed Unanimously [**Sergio Keck abstained from voting.**]

ITEM #10 CAITC UPDATE – (for informational purposes only) (Attachment)

Carrie reported on the continued virtual delivery of the CAITC events, and at this time there was not an update from the CAITC with the new month starting so recently, and the next meeting will include an update to cover more information.

ITEM #11 HOT JOBS REPORTS / RAPID RESPONSE REPORT (Attachments)

Carrie reviewed the Hot Jobs Report, noting that in the last month the Business Services Team has filled 187 jobs. There was not an update to the Rapid Response Report.

ITEM #12 COMMUNICATIONS UPDATE (Attachment)

Kate gave this report, sharing the status of the diversity, equity, and inclusion audit that CAMW! and Piper & Gold are conducting internally. The initial draft version has been sent to CAMW! Administrative staff for review, and comments and review will be discussed with the CAMW! DE&I Workgroup. Once everyone in the system has had an option to review and comment, a formalized draft will be sent to all boards for their input and comments before disseminating. CAMW! is planning to utilize Facebook groups further to integrate job seeker development sessions as a focus. The May focus will be mental health support, targeting the way employers

are supporting employees with coping, ongoing isolation, and everyday life in the current social and economic atmosphere during the pandemic. With Memorial Day coming up, there will be a highlight on mental health support for veterans. Additional May coverage will include bringing attention to the new hires and new promotions within CAMW!

ITEM #13 LEAP UPDATE

Bob Trezise was unavailable to give a LEAP Update. Carrie will have Samantha send out the 'State of the Region' report that LEAP shared earlier in the week.

ITEM #14 WORKFORCE INNOVATION OPPORTUNITY ACT (WIOA) PRESENTATION

This presentation will be moved to June's meeting – due to conflicting schedules.

ITEM #15 CEO REPORT (Attachments)

Carrie elaborated more on the WIOA funding that the board had just approved, and how the additional funding will be extremely beneficial to the region. There has been quite a bit of movement with the American Jobs Plan. With this plan, CAMW! is still waiting to see what this funding will do for the capital region. One of the highlighted elements being explored that will significantly impact the workforce, is free two-year community education and free universal childcare for ages three to four under the American Jobs and American Families Plan. As things progress and CAMW! hears more, updates will follow, as received. With the increase in employers hiring, the Michigan Works! Agencies as of May 1, 2021 are no longer assisting the Unemployment Insurance Agency (UIA) in fielding customer service and assistance calls. The MWA's have assisted 1.2 million callers in the state, through the approximate 500 Michigan Works employees that worked in collaboration with UIA. CAMW! AJCs are currently slated to be closed to the public through mid-July, in alignment with other State agencies, with this date potentially changing based on the state guidelines and recommendations. Michigan Works! agencies are still aligning our physical reopening with the State partners, however CAMW! is working closely with participants and making accommodations, as necessary. The CAMW! Virtual Job Fair hosted in April had over 60 employers participate, as well as over 350 job seekers – engaging in over 500 chats with employers. The MiCareer Quest Capital Area (MiCQCA) event will be hosted virtually this year, in a partnership with Davenport University, November 2 and November 3, targeting grades 8th-9th on Day 1 and 10th-11th on Day 2. More information to come as things are finalized with the T3 Council workgroups. The 2018-2021 Strategic Plan review gives insight as to how many things have changed with the current alignment of the plan, which included providing more virtual services. Carrie informed the board that Samantha Bohm will be leaving CAMW! after accepting a position with another organization. CAMW! recently posted the Executive Assistant position that Samantha held, and urged the board to share that with anyone in their network that would be interested.

ITEM #16 MEMBER ROUNDTABLE

Chris Holman opened the round table to discuss the shortage of computer chips that the pandemic has caused. He hopes to see innovation with microchip manufacturing in the United States. Jane followed hoping that the pandemic will show that more pharmaceutical companies their ability to manufacture in the United States as well. Rey Guzman took a minute to thank CAMW! and Teri Sand and the rest of the Business Services Team for their fantastic work with the virtual job fairs. Jane continued this conversation about how many employers are currently hiring and looking for individuals to fill open roles. Chris explained that the United States is not creating enough new workers, to fill the jobs that the workforce is in need of, which is a hope of his that the new immigration reform will help bring more skilled workers into the workforce, where they are needed. Joe Brehler included that vast changes will need to be done to continue the United States' history of being a service economy, and immigration is a part of that change. Rey agreed, further discussing that the farmers in Michigan have been significantly impacted with the loss of migrant workers, and really shows that this is an industry that needs to be explored, in respect of ways to make the positions more attractive to the workforce. Edith Suttles discussed that many in the workforce in lower paying jobs are seniors, supplementing social security – and with their underlying health conditions and risk factors of COVID, they are fearful of contracting COVID, so they are opting to stay home. Tom Ruis informed that the PPE round two loans are depleted and not being issued any further.

ADJOURNMENT

Jane Doty adjourned the meeting at 8:17AM.