



T3 Council Meeting Thursday August 27, 2020

Present

Chris Holman, Co-Chair
Edith Suttles, Co-Chair
Amy Busch
Arnold Weinfeld

Carrie Rosingana
Dave Pohl
Dennis Theis
Edith Suttles
J. Moore
Jamie Engel
Jane Doty

Jay Ediger
Jennifer Branch
Kate Snyder
Kathleen szuminski
Michael Flowers
Michele Strasz

Scott Duimstra
Shelly Neal
Teresa Kmetz
Toni Glasscoe
Shelley Lowe

CAMW! Staff

J. Moore
Kate Snyder
Samantha Bohm

AGENDA

ITEM 1 WELCOME

Chris Holman began the meeting at 3:34PM

ITEM 2 PUBLIC COMMENTS

There were no public comments.

ITEM 3 MINUTES OF AUGUST 27, 2020 MEETING

Motion to approve by Shelley Lowe supported by Jane Doty to accept the minutes as presented.
Approved Unanimously.

ITEM 4 UPDATES FROM CAMW! – CARRIE ROSINGANA

Carrie discussed the impact of COVID on educational programs and the virtual delivery of CAMW! services. She further elaborated on the decline in work for youth participants, since many employers are not taking volunteers. CAMW! was very thankful with the funding for youth programs being flat funded in the Governor’s budget, as well as the GoingPro Talent Fund receiving \$28MM in funding for eligible employee training. There has been great success with the applications and interest in the Future for Frontliners Program. As of the last update from the state there had been over 60,000 applications, with 70% of those applications being females; primary applicants have been between the ages of 25-35 years old. Carrie informed the board that the CAMW! Annual Open House will not be hosted physically, but rather still hosting a joint Administrative Board and Workforce Development Board meeting. The Annual Report will be delivered in a new virtual and interactive format. The virtual delivery will grant the opportunity for a broader delivery and ease of accessibility. Carrie thanked everyone for a great year.

ITEM 5 T3 PROGRAM UPDATES – J. MOORE

A. BYLAWS

J. revisited discussions regarding the T3 Bylaws, and that he is looking for feedback from board members to continue the momentum on refining the bylaws.

B. SOM DEPT of AGRICULTURE

J. discussed his collaboration with the State of Michigan, where they piloted a program (MDARD University). The goal was to have around 25 students involved; this collaboration was able to bring 278 students together with agricultural professionals to learn more about the industry and open the floor for students to ask questions.

C. C2ae

With the experiences learned from the collaboration with the State of Michigan, J. is working with C2ae on developing a similar delivery style within their architectural and engineering programs.

D. MiCQ VIRTUAL PRESENTATION

J. informed that he is preparing for the 2021 MiCQ event being delivered in a virtual format so that students will still receive the information without having to be physically present to attend. Shelley Lowe shared that a virtual format has been used previously with Davenport, and what has been successful for their needs this year.

ITEM 6 T3 STRATEGIC PLAN (ROLL OUT) – J. MOORE & CARRIE ROSINGANA

J. thanked everyone for their feedback to refine the Strategic Plan: including the vernacular, layout, and presentation. The feedback was integrated into the Strategic Plan and the strategies were reorganized for a more fluid design. Carrie reviewed the changes to the T3 Strategic Plan, highlighting the eagerness of T3 to have tri-county business representation. Carrie further discussed how T3 wants to ensure they are using all assets and resources to complete goals of the strategic plan as a collective unit. Chris complimented the design and structure of the plan and added how he believes this will be a great roadmap for T3 going forward. Bob Trezise added that he would like to see something added to the strategic plan that would include the intentionality of diversity, equity, and inclusion of businesses, programs, participants, educators, etc. He is already aware of the efforts by T3 but would like to see something in writing on the strategic plan before released publicly.

Motion by Bob Trezise to accept the Strategic Plan as presented, with the caveat of including intentional Diversity, Equity and Inclusion practices of T3 – supported by Shelly Neal.

Approved Unanimously.

ITEM 7 MEMBER ROUNDTABLE

Bob Trezise gave an update on LEAP and thanked many individuals present for their efforts to partner with LEAP to disseminate federal grants for small business reliefs. LEAP has been working on a classified business project in Delhi Township that has taken off and will be very promising for the region. They are also in conversation with TechSmith, which is a premier business partner; making LEAP very positive about the year to come with current projects bringing hundreds and hundreds of jobs to the area. LEAP additionally presumes that they will not return to in office work until September 1, 2021. Kathleen Szuminski gave an Eaton RESA update; informed that with staggering usage schedules they were able to deliver career and technical education courses face to face. With emerging changes, they have been able to adapt to conduct courses via Zoom and in person – creating pathways for innovation that otherwise would not have been present. There is still concern with students being disengaged where limited connectivity issues are present, or students that prefer lab work over working asynchronous. Michele Strasz discussed a virtual college fair that will be conducted in partnership with Eaton RESA. CAPCAN has created around 50 videos for advising and career exploration, and academic journeys as it relates to their careers, for students to explore. Edith Suttles discussed an article regarding minority students in CTE courses, and the lack of opportunities for those students, as they are generally disregarded as candidates for CTE programs. Edith thanked Bob for bringing the discussion of including a DE&I statement into the strategic plan. Shelly Lowe commented that Davenport is seeing much greater participation in events whilst being virtual. Jay Ediger gave information on the reverse job shadow that JA hosted for students. Chris Holman closed out the roundtable discussing how MBN has been able to broaden their audience and increase attendance for their speaker series, while they have limited overhead, and increased the availability of speakers since they are not having to travel to speak or present. J. Moore informed council members that a draft of meeting minutes will go out in the coming days to find the best meeting times for 2021.

MEETING ADJOURNED AT 4:33PM