



T3 Council Meeting Thursday August 27, 2020

Present

Edith Suttles, Co-Chair
Amy Busch
Arnold Weinfeld
Carrie Rosingana
Dave Pohl
Dennis Theis

Edith Suttles
J. Moore
Jamie Engel
Jane Doty
Jay Ediger
Jennifer Branch
Kate Snyder

Kathleen Szuminski
Michael Flowers
Michele Strasz
Rey Guzman
Scott Duimstra
Shelly Neal
Teresa Kmetz

Toni Glasscoe

CAMW! Staff

J. Moore
Kate Snyder
Samantha Bohm

AGENDA

ITEM 1 WELCOME

Edith Suttles began the meeting at 3:37PM

ITEM 2 PUBLIC COMMENTS

There were no public comments.

ITEM 3 MINUTES OF MAY 28, 2020 MEETING

Motion to approve by Toni Glasscoe supported by Jane Doty to accept the minutes as presented.
Approved Unanimously.

ITEM 4 UPDATES FROM CAMW! – CARRIE ROSINGANA

Carrie discussed the reverse job fair that was presented with the Brazen Virtual Hiring Event Software. Over 100 job seekers engaged with employers. CAMW! was very pleased with the results and looks forward to future virtual job fairs. With the uncertainty with COVID-19 of what the coming months will look like, CAMW! is exploring different ways to bring job seekers and employers together virtually. Carrie discussed what it looks like for students returning to school and the adjustments being made to CAMW! youth programs as a result. CAMW! has been diligently working at maintaining strong partnerships with regional educators during this time, as well as during the leadership transition at Lansing Community College (LCC) and CAMW!. Carrie has a scheduled meeting to virtually meet with the new President of LCC. She was additionally invited by MSU to speak to incoming freshman in the Social Science department, as not only an Alumni but to represent CAMW!. Carrie was invited by the City of Lansing to join the Mayor's Racial Justice and Equity Alliance (MRJEA) as a representative of Workforce Development. Carrie informed the council that the CAMW! administrative staff have recently participated in a bias training session to continually focus on equitable access to CAMW! services.

ITEM 5 T3 PROGRAM UPDATES – J. MOORE

A. BYLAWS

J. discussed that he would like to continue the momentum on revising the bylaws and in doing so he plans to bring forward a subcommittee specifically designed for the benefits of keeping bylaws up to date.

B. INTERNS

J. elaborated on how he is looking at collegiate partners to secure interns for upcoming projects in the future, in return giving students hands on experience in the workforce.

C. WEBSITE

The website design structure that has been revised is available to have council/partner content or events listed and J. plans to incorporate any suggestions from the council to keep the website information current.

D. PARENT PARTICIPATION

In the future and going forward with T3, J. would like to create virtual (eventually in person) mixers or coffee refreshers to bring further parent participation into T3. More information on this as the event planning progresses.

E. STATE OF MICHIGAN DEPARTMENT OF AGRICULTURE PROJECT

In collaboration with the State of Michigan, J. has been working toward partnership on an "Ag-University" for diversity, recruitment, and engagement of agriculture for regional students to participate in. Discussion followed regarding bringing in more T3 members specifically those in education to create connections. More to come on this once it's further evolved.

ITEM 6 T3 STRATEGIC PLANNING SESSIONS – J. MOORE

The strategic plan draft has been sent out, and J. is waiting on comments and/or questions from a few members still. Revisions are in the works to adjust the verbiage of the strategic plan based on the feedback received. In addition, J. plans to have include virtual engagement in the strategic plan. Carrie discussed her research done on the Asset Maps that were discussed at the previous meeting, finding that these specific Asset Maps were geared toward Apprenticeships. When that project was done, that was the specific trend that was being looked at. Additionally, with Carrie discussing this with various board members, they mentioned other businesses and organizations may have Asset Maps that are able to be utilized for T3's purposes. J. further plans to connect one-on-one with council members going forward in preparation for November's meeting as he solidifies and revises the Strategic Plan.

ITEM 7 APPOINTMENT TO T3 COUNCIL

JENNIFER ROSTAR (alternate for Jay Ediger)

Motion to approve by Arnold Weinfeld supported by Jane Doty to accept the alternate appointment.

Approved Unanimously.

ITEM 8 MEMBER ROUNDTABLE

Arnold discussed that at this time the department he works in are not reporting for on campus work; at MSU, and that he is to be working from home until further notice. Some students will remain on campus, depending on their home life, student VISA, or extenuating circumstantial situations. Toni discussed how LCC has approved over 70 safety plans, and the majority of the available courses will continue virtually. LCC was able to provide computers to early college and high school completion status students. Cindy discussed that Eaton RESA will be completely remote with the exception of the career tech students. Virtual reality explorations were discussed, and that option is being used as much as it possibly can, but some career exploration does not allow for this form of delivery. BWL updates included that this year the First Step Program is being cancelled, and training programs for the new BWL plant will begin shortly. CADL is delivering more virtual services to library card holders and utilizing a contactless pick up service for books and videos. All returned items are quarantined for 96 hours. CADL has received a lot of correspondence requesting an opening date, and at this time there is not a CADL reopening date, but they are making laptops available to check out with hotspots to assist the needs of the community. Equipment shortages have been a struggle across the board; Lansing School District ran out of chrome books for students and have more on order. Dave discussed that in County government, so many positions are able to work from home, and while projects are much different than they have been in the past – it begs the questions "What is the future of home-based work?". He further commented that ability to connect with others has not been hindered due to not being in the office.

MEETING ADJOURNED AT 4:33PM

REMAINING 2020 MEETINGS

THURSDAY, NOVEMBER 19, 2020 from 3:30pm-5:00pm