

The Capital Area Career Development System

Environmental Scan Data Book



June 28, 2002

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Census-Population

Tri-County Population by Age	1990	1990 (%)	2000	2000 (%)
Total population	432,674		447,728	
Under 5 years	31,731	7%	28,725	6%
5 to 17 years	78,915	18%	81,918	18%
18 to 20 years	33,019	8%	31,147	7%
21 to 24 years	36,908	9%	34,656	8%
25 to 44 years	141,672	33%	128,823	29%
45 to 54 years	41,736	10%	61,782	14%
55 to 59 years	15,496	4%	20,870	5%
60 to 64 years	14,214	3%	14,771	3%
65 to 74 years	22,448	5%	23,730	5%
75 to 84 years	12,267	3%	15,704	4%
85 years and over	4,268	1%	5,602	1%
Under 18 years	110,646	26%	110,643	25%
65 years and over	38,983	9%	45,036	10%
Median age	30		33	

Source: U.S. Census, 1990 & 2000

Census-Labor Force

Tri-County Labor Force Status - All		1990	1990 (%)	2000	2000 (%)
Persons 16 years and over		333,478		331,070	
In labor force		231,816	70%	231,700	70%
Civilian labor force		231,115	69%	231,232	70%
Employed		216,826	65%	220,521	67%
Unemployed		14,289	4%	7,711	2%
Percent unemployed		6%		3%	
Armed Forces		701	0%	468	0%
Not in labor force		101,662	30%	93,370	28%
Tri-County Labor Force Status - Males		1990	1990 (%)	2000	2000 (%)
Males 16 years and over		158,614		158,551	
In labor force		122,571		120,435	
Percent in labor force		77%		76%	
Tri-County Labor Force Status - Females		1990	1990 (%)	2000	2000 (%)
Females 16 years and over		174,864		172,519	
In labor force		109,245		111,265	
Percent in labor force		62%		64%	
Tri-County Commuting to Work		1990	1990 (%)	2000	2000 (%)
Workers 16 years and over		211,784		216,985	
Percent drove alone		77%		84%	
Percent in carpools		11%		8%	
Percent using public transportation		2%		2%	
Percent using other means		1%		3%	
Tri-County Workers by Classification		1990	1990 (%)	2000	2000 (%)
Employed persons 16 years and over		216,826		220,521	
Private wage and salary workers		156,347	72.1%	147,005	67%
Government workers		47,688	22.0%	46,905	21%
Local government workers		15,072	7.0%	20,463	9%
State government workers		29,344	13.5%	24,702	11%
Federal government workers		3,272	1.5%	1,740	1%
Self-employed workers		11,946	5.5%	13,629	6%
Unpaid family workers		845	0.4%	664	0%

Source: U.S. Census, 1990 & 2000

Census-Social

Population Change (1990-2000)

	1990	2000	% Change
Tri-County Total (Lansing-East Lansing MSA)	432,674	447,728	3.5%

Tri-County School Enrollment

	1990	1990 (%)	2000	2000 (%)
Persons 3 years and over enrolled in school	148,916		136,289	
Preprimary school	8,479	6%	8,892	7%
Elementary or secondary	74,408	50%	78,749	58%
Percent in private school	8%			
College	66,029	44%	48,648	36%

Tri-County Educational Attainment

	1990	1990 (%)	2000	2000 (%)
Persons 25 years and over	252,916		268,509	
Less than 9th grade	12,816	5%	3,575	1%
9th to 12th grade, no diploma	27,083	11%	24,854	9%
High school graduate	69,710	28%	71,780	27%
Some college, no degree	60,995	24%	67,873	25%
Associate degree	19,939	8%	22,578	8%
Bachelor's degree	36,584	14%	46,885	17%
Graduate or professional degree	25,789	10%	31,000	12%
Percent high school graduate or higher	84%	84%	89%	89%
Percent bachelor's degree or higher	25%	25%	29%	29%

Tri-County Disability Status

	1990	1990 (%)	2000	2000 (%)
Total number of persons 16 to 64 years	292,756		288,879	
With a disability	31,132	11%	38,714	13%
Total number of persons 65 years and over	37,354		41,723	
With a disability	18,332	49%	18,587	44%

Tri-County Language Spoken at Home

	1990	1990 (%)	2000	2000 (%)
Persons 5 years and over	401,118		399,416	
Speak a language other than English	26,156	7%	26,246	7%
Do not speak English 'very well'	8,662	2%	6,942	2%
Speak Spanish	9,948	2%	9,563	2%
Do not speak English 'very well'	3,050	1%	2,229	1%
Speak Asian or Pacific Island language	5,049	1%	7,600	2%
Do not speak English 'very well'	2,719	1%	2,913	1%

Source: U.S. Census, 1990 & 2000

Employment

Employment Data - Tri-County *

	1995	1996	1997	1998	1999	2000
Civilian Labor Force by Place of Residence	235,400	240,000	242,300	243,900	247,000	244,700
Civilian Employment by Place of Residence	226,700	231,200	235,100	236,100	240,600	239,000
Average Monthly Civilian Unemployment by Place of Residence	8,700	8,800	7,200	7,800	6,400	5,700
Unemployment Rate	3.7%	3.7%	3.0%	3.2%	2.6%	2.3%
Tri-County Employment as Percent of State	5.0%	5.0%	4.9%	4.9%	4.9%	4.9%

Wage Data - Tri-County **

Average Salary or Wage per Job	\$31,348	\$29,395	\$30,338	\$30,611		
CPI-Adjusted Hourly Wage***	\$16.96	\$15.49	\$15.52	\$15.39		
CPI (Midwest Urban Wage Earners & Clerical Workers)****	0.89	0.91	0.94	0.96	0.97	1.00

Employment Data - State *

	1995	1996	1997	1998	1999	2000
Civilian Labor Force by Place of Residence	4,814,000	4,897,000	4,961,000	5,029,000	5,136,000	5,076,000
Civilian Employment by Place of Residence	4,556,000	4,659,000	4,752,000	4,835,000	4,942,000	4,906,000
Average Monthly Civilian Unemployment by Place of Residence	258,000	239,000	209,000	194,000	194,000	170,000
Unemployment Rate	5.4%	4.9%	4.2%	3.9%	3.8%	3.3%

Wage Data - State **

Average Salary or Wage per Job	\$32,754	\$32,594	\$33,775	\$35,194		
CPI-Adjusted Hourly Wage***	\$17.72	\$17.18	\$17.27	\$17.70		
CPI (Midwest Urban Wage Earners & Clerical Workers)****	0.89	0.91	0.94	0.96	0.97	1.00

* Source: MDCD/ ESA

** Source: U.S. Depart of Commerce, Bureau of Economic Analysis

*** Computed based on 2,080 hours worked per year

**** Source: BLS <http://stats.bls.gov/top20.html>

MI MSA Employment

Unemployment Rate (ESA)	1994	1995	1996	1997	1998	1999	2000	2001
National	6.1	5.6	5.4	4.9	4.5	4.2	4.0	4.8
Michigan	5.9	5.4	4.9	4.2	3.9	3.8	3.4	5.3
Ann Arbor PMSA	3.6	3.3	2.9	2.5	2.2	2.2	2.0	3.1
Lansing-East Lansing MSA	4.1	3.7	3.7	3.0	3.2	2.6	2.4	3.4
Kalamazoo-Battle Creek MSA	4.8	4.6	4.4	3.9	3.4	3.5	3.4	4.8
Grand Rapids-Muskegon-Holland MSA	4.5	4.0	4.1	3.4	3.0	3.2	3.0	5.1
Detroit PMSA	5.8	5.1	4.5	3.9	3.5	3.5	3.1	5.1
Jackson MSA	6.3	5.4	5.1	4.5	3.7	3.4	3.0	5.3
Saginaw-Bay City-Midland MSA	6.4	5.9	4.9	4.4	4.4	4.2	3.7	5.4
Benton Harbor MSA	6.0	5.5	6.0	5.2	4.5	4.0	3.6	5.7
Flint PMSA	8.0	6.8	6.3	5.5	5.9	5.5	5.2	7.6

Source: Bureau of Labor Statistics Data
 Unemployment Rate - Civilian Labor Force, 1990-2000
 National Data (<http://www.bls.gov/cps/>)
 State Data (<http://stats.bls.gov/eag/eag.mi.htm#Fnote2>)

Enrollments & Graduates

Enrollments & Graduates - Region

	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02
Grade 9	6,237	6,196	6,659	6,385	6,282	6,499	6,485	
Grade 10	5,539	5,761	5,759	5,840	5,576	5,657	5,933	
Grade 11	4,774	4,962	5,198	5,227	5,373	5,175	5,301	
Grade 12	4,363	4,320	4,330	4,707	4,733	4,992	4,697	
Total Grades 9-12								
Graduates	4,173	4,106	4,177	4,428	4,540	4,709	4,455	
College-Bound	1,998	1,379	1,798	483	1,470			
Non-College Post-secondary	95	51	39	6	51			
Year-to-Year Reduction in Number of Students (Dropout Rate)	9%	8%	8%	9%	10%	8%	7%	
Seniors not Graduating	4%	5%	4%	6%	4%	6%	5%	
Ratio of Graduates to Freshman Class Enrollment (Completion Rate)	73%	72%	69%	71%	73%	71%	71%	
Graduates Continuing to College	48%	34%	43%	11%	32%			
Graduates Continuing to Other Postsecondary	2%	1%	1%	0%	1%			
Dropout Rate - Region*	5%	4%	6%	8%				
Graduation Rate - Region*	83%	85%	81%	72%				

Enrollments & Graduates - State

	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02
Grade 9	133,060	136,755	138,715	138,863	141,429	144,277	143,093	
Grade 10	113,297	117,623	121,032	124,201	122,831	124,959	129,383	
Grade 11	101,550	104,143	108,398	109,865	111,841	110,644	112,400	
Grade 12	91,704	93,032	95,151	99,628	100,384	102,269	101,897	
Total Grades 9-12	439,611	451,553	463,296	472,557	476,485	482,149	486,773	
Graduates	84,477	85,903	86,657	88,854	91,691	93,468		
College-Bound	43,380	42,677	40,828	33,750	44,823			
Non-College Post-secondary	3,292	3,108	3,020	2,821	3,268			
Year-to-Year Reduction in Number of Students	12%	9%	9%	9%	10%	10%	9%	
Seniors not Graduating	8%	8%	9%	11%	9%	9%		
Ratio of Graduates to Freshman Class Enrollment	67%	66%	66%	67%	67%	67%		
Graduates Continuing to College	51%	50%	47%	38%	49%			
Graduates Continuing to Other Postsecondary	4%	4%	3%	3%	4%			
Dropout Rate - State*	5%	8%	7%	5%				
Graduation Rate - State*	81%	73%	76%	83%				

Sources: MDE K-12 Database (<http://www.state.mi.us/mde/cfdata/k12db/notice.cfm?PSource=3DMDEW=>)

* and Michigan School Report (<http://www.mde.state.mi.us/reports/msr/>)

MEAP Results

% Scoring Satisfactory Level - Region	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01
MEAP 7th Grade Math	54%	59%	55%	65%	67%	67%	n/a
MEAP 7th Grade Reading	47%	46%	41%	53%	56%	53%	62%
MEAP 8th Grade Science	64%	25%	21%	24%	27%	26%	22%
MEAP 8th Grade Writing		72%	81%	73%	70%	n/a	67%
MEAP 10th Grade Math	43%						
MEAP 10th Grade Reading	85%						
MEAP 11th Grade Science	56%						
MEAP 11th Grade Writing							
HSPT 11th Grade Math		55%	61%				
HSPT 11th Grade Reading		46%	50%				
HSPT 11th Grade Science		39%	47%				
HSPT 11th Grade Writing		40%	37%				
HST 11th Grade Math				71%	71%	74%	77%
HST 11th Grade Reading				66%	74%	77%	80%
HST 11th Grade Science				60%	61%	67%	69%
HST 11th Grade Writing				62%	58%	65%	77%

% Scoring Satisfactory Level - State	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01
MEAP 7th Grade Math				61%	63%	63%	n/a
MEAP 7th Grade Reading				49%	53%	49%	58%
MEAP 8th Grade Science				22%	23%	24%	20%
MEAP 8th Grade Writing				69%	64%	67%	67%
HST 11th Grade Math				61%	64%	65%	68%
HST 11th Grade Reading				59%	67%	69%	74%
HST 11th Grade Science				52%	51%	56%	60%
HST 11th Grade Writing				57%	53%	58%	68%

Source: Michigan School Report (<http://www.mde.state.mi.us/reports/msr/>)
and Michigan Educational Assessment Program (MEAP) Office

High School Test

Michigan High School Test Scores	1995-96	1996-97	1997-98	1998-99	1999-2000	2000-01
Math Level 1			1,033	1,139	1,321	1,172
Math Level 2	2,527	2,709	1,536	1,496	1,805	2,069
Math Level 3	1,534	1,332	555	548	530	525
Math Level 4	963	486	568	603	589	446
Reading Level 1			662	838	995	1,134
Reading Level 2	2,075	2,196	1,760	1,923	2,272	2,249
Reading Level 3	2,160	2,018	630	478	461	346
Reading Level 4	841	277	722	548	551	468
Science Level 1			443	397	465	550
Science Level 2	1,799	2,074	1,760	1,825	2,341	2,375
Science Level 3	2,280	1,867	938	965	860	776
Science Level 4	1,017	570	529	593	575	516
Writing Level 1			427	309	447	356
Writing Level 2	1,827	1,553	1,828	1,786	2,258	2,782
Writing Level 3	2,287	2,115	938	1,143	1,007	662
Writing Level 4	915	728	486	431	475	257
Michigan High School Test Passing Rate	1995-96	1996-97	1997-98	1998-99	1999-2000	2000-01
Math	50%	60%	70%	70%	74%	77%
Reading	41%	49%	64%	73%	76%	80%
Science	35%	46%	60%	59%	66%	69%
Writing	36%	35%	61%	57%	65%	77%

Results are for Capital Area only

Total scoring by category equals Grade 11 (test and retest) plus previous year's Grade 10

Source: Michigan Department of Treasury (<http://www.meritaward.state.mi.us/merit/meap/results/data/index.htm>)

MI Merit Award

Michigan Merit Awardees	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01
State							
Region						46%	53%
Clinton County						50%	58%
Eaton County						42%	45%
Ingham County						46%	55%

Michigan Merit Awardees	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01
State							
Region						2,363	2,477
Clinton County						392	418
Eaton County						408	452
Ingham County						1,563	1,607

Michigan Merit Non-Awardees	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01
State							
Region						2,755	2153
Clinton County						389	366
Eaton County						562	471
Ingham County						1,804	1316

High School Seniors	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01
State							
Region	4,297	4,246	4,262	4,653	4,630	5,118	4,630
Clinton County							
Eaton County							
Ingham County							

Source: Michigan Department of Treasury Report TE11-R01-2
 available at <http://www.MeritAward.state.mi.us/merit/countyreport.pdf>

ACT Test Results

Percent of Examinees Scoring 18 or Above - Region	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01
ACT English	74%	74%	74%	77%	77%	75%	75%
ACT Math	76%	74%	77%	81%	80%	79%	81%
ACT Reading	79%	79%	79%	80%	77%	78%	79%
ACT Science	86%	87%	87%	87%	87%	88%	87%
ACT Composite	83%	83%	83%	85%	84%	84%	84%
Number Tested	2,909	2,838	2,971	2,899	2,909	3,214	3,157

Source: American College Testing - ACT High School Profile Report, Table 4

ACT Survey Results

Number of Examinees Expressing Satisfaction	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01
Number Tested	2,909	2,838	2,971	2,899	2,909	3,214	3,157
Classroom Instruction	2,347	2,346	2,413	2,360	2,410	2,701	2,579
Guidance Services	2,078	2,031	2,110	2,040	2,101	2,292	2,216
Career Education & Planning	1,870	1,813	1,926	1,873	1,927	2,139	2,078

Percent of Examinees Expressing Satisfaction	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01
Classroom Instruction	81%	83%	81%	81%	83%	84%	82%
Guidance Services	71%	72%	71%	70%	72%	71%	70%
Careed Education & Planning	64%	64%	65%	65%	66%	67%	66%

Source: American College Testing - ACT High School Profile Report, Table 3

Number of Examinees Choosing School in Region	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01
Michigan State University	1,345	1,398	1,470	1,557	1,610	1,754	1,779
Lansing Community College	637	643	657	618	695	735	762
Davenport College - Lansing	37	31	44	40	36	48	48

Percent of Examinees Choosing School in Region	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01
Michigan State University	46%	49%	49%	54%	55%	55%	56%
Lansing Community College	22%	23%	22%	21%	24%	23%	24%
Davenport College - Lansing	1%	1%	1%	1%	1%	1%	2%

Source: American College Testing - ACT High School Profile Report, Table 12

CTE Programs

Tri-County CTE Enrollments	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01
Arts & Communication							
Business, Mgt., Mktg. & Technology	1,235	1,300	2,055	1,424	1,992	2,124	2,212
Engineering/Mfg. & Industrial Technology	1,022	996	1,274	1,227	1,209	1,095	1,063
Health Sciences	218	252	206	217	202	238	316
Human Services	288	341	265	263	235	188	191
Natural Resources	256	292	542	591	726	729	726
Total	3,019	3,181	4,342	3,722	4,364	4,374	4,508

Tri-County CTE Completers	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01
Arts & Communication							
Business, Mgt., Mktg. & Technology	598	998	1,341	891	990	n/a	579
Engineering/Mfg. & Industrial Technology	537	643	905	619	631	n/a	399
Health Sciences	144	191	147	109	97	n/a	130
Human Services	168	224	194	100	108	n/a	100
Natural Resources	204	198	331	203	284	n/a	124
Total	1,651	2,254	2,918	1,922	2,110	1,260	1,332
% of Graduates Completing CTE	40%	55%	70%	43%	46%	27%	#REF!

State CTE Completers	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01
Arts & Communication							
Business, Mgt., Mktg. & Technology	20,337	23,282	37,281	39,345	36,280	n/a	19,372
Engineering/Mfg. & Industrial Technology	14,579	17,795	20,943	22,145	20,722	n/a	12,581
Health Sciences	3,896	4,196	4,871	5,080	4,750	n/a	4,058
Human Services	3,454	5,043	4,309	4,578	3,803	n/a	3,303
Natural Resources		2,509	4,065	3,566	3,318	n/a	1,669
Total	42,266	52,825	71,469	74,714	68,873	n/a	40,983
% of Graduates Completing CTE	50%	61%	82%	84%	75%	n/a	n/a

Source: MDCD Office of Career & Technical Preparation
Environmental Scan Summary Report

Developmental - Regional

Freshman Needing Developmental Courses

	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02
Reading*	217	227	593	372	306	386
Writing	652	784	1,098	844	806	784
Math	3,473	3,430	2,799	2,293	2,227	2,132
Total Freshmen	8,781	8,900	8,801	8,451	8,693	8,691

Tri-County Freshman Needing Developmental Courses (est.)

	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02
Reading*	137	143	374	255	192	258
Writing	220	365	538	432	375	377
Math	1,091	1,143	1,112	882	874	865
Total Tri-County Freshmen	2,067	2,122	1,999	2,066	2,019	2,031

% of Freshman Ready for College-Level Courses

	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02
Reading*	93%	93%	81%	88%	90%	87%
Writing	89%	83%	73%	79%	81%	81%
Math	47%	46%	44%	57%	57%	57%

* LCC only

Developmental - LCC

LCC Freshman Needing Developmental Courses	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02
Math	1,327	1,439	1,526	1,114	1,173	1,163
Reading	217	227	593	372	306	386
Writing	278	531	797	578	566	546
Total LCC Freshmen	2,005	2,085	2,087	1,923	1,869	1,924

Tri-County LCC Freshman Needing Developmental Courses	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02
Math	836	907	961	742	748	749
Reading	137	143	374	255	192	258
Writing	175	335	502	400	346	348
Total LCC Tri-County Freshmen	1,263	1,314	1,203	1,292	1,209	1,228

% of LCC Freshman Ready for College-Level Courses	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02
Math	34%	31%	27%	42%	37%	40%
Reading	89%	89%	72%	81%	84%	80%
Writing	86%	75%	62%	70%	70%	72%

% of Tri-County LCC Freshman Ready for College-Level Courses	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02
Math	34%	31%	20%	43%	38%	39%
Reading	89%	89%	69%	80%	84%	79%
Writing	86%	75%	58%	69%	71%	72%

Source: LCC Databases

Developmental - MSU

MSU Freshman Needing Developmental Courses

	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02
Reading								
Writing			374	253	301	266	240	238
Math			2,146	1,991	1,273	1,179	1,054	969
Total MSU Freshmen			6,776	6,815	6,714	6,528	6,824	6,767
Capital Area MSU Freshmen					802	769	851	816
% of MSU Freshmen from Capital Area					12%	12%	12%	12%

Capital MSU Freshman Needing Developmental Courses (est.*)

	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02
Reading								
Writing			44	30	36	32	29	29
Math			255	236	151	140	126	116
Total Capital Area MSU Freshmen			804	808	796	774	810	803

% of MSU Freshman Ready for College-Level Courses

	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02
Reading								
Writing			94%	96%	96%	96%	96%	96%
Math			68%	71%	81%	82%	85%	86%

Source: MSU Department of Planning & Budget
<http://data.esp.msu.edu/RORReports/>

* 12% of MSU Freshmen are from Capital Area

Michigan Rehabilitation Service

Michigan Rehabilitation Services	1995-96	1996-97	1997-98	1998-99	1999-2000**	2000-01
Total Funding	\$1,701,347	\$1,780,824	\$1,830,480	\$1,655,380	\$1,670,654	n/a
Number Served	1,686	1,585	1,773	1,898	1,851	
Successful Rehabilitations	621	589	587	521	388	254
Percent Successful Rehabilitations	37%	37%	33%	27%	21%	14%
Funding per Successful Rehabilitation	\$2,740	\$3,023	\$3,118	\$3,177	\$4,306	\$3,652
CPI-Adjusted Funding per Successful Rehabilitation	\$3,084	\$3,314	\$3,317	\$3,271	\$4,433	n/a
CPI (Midwest Urban Wage Earners & Clerical Workers)*	0.89	0.91	0.94	0.97	0.97	1.00
Served by Ethnicity						
Total	1,686	1,585	1,773	1,898	1,851	1,803
White	1,350	1,270	1,372	1,477	1,429	1,410
Black/African-American	258	232	322	328	326	283
Hispanic	59	63	61	59	61	68
Asian	16	16	14	23	25	24
Native American	3	4	4	11	10	18
Successful by Ethnicity						
Total	621	589	587	521	388	254
White	516	490	482	426	327	206
Black/African-American	84	77	86	66	39	32
Hispanic	15	14	13	17	14	10
Asian	5	8	6	11	9	6
Native American	1	0	0	1	1	0
Percent Successful by Ethnicity						
Total	37%	37%	33%	27%	21%	14%
White	38%	39%	35%	29%	23%	15%
Black/African-American	33%	33%	27%	20%	12%	11%
Hispanic	25%	22%	21%	29%	23%	15%
Asian	31%	50%	43%	48%	36%	25%
Native American	33%	0%	0%	9%	10%	0%

Source: Michigan Rehabilitation Services

* Source: BLS <http://stats.bls.gov/top20.html> (07-06-2000)

** Partial Year

Adult Education

Lansing Adult Education	1994-95	1995-96	1996-97	1997-98	1998-99	1999-2000	2000-01	2001-02
Enrollment Ages 16-19					705	681	920	836
Enrollment Ages 20 and up					742	622	445	488
High School Completion	51	57	45	49	54	56	47	70
GED	232	244	205	223	185	200	238	210
ESL with Improvement				243	341	140	490	389
Total Served	283	301	250	515	2,027	1,699	2,140	2,193

Source: Lansing School District Adult & Alternative Education

Haslett Adult Education	1994-95	1995-96	1996-97	1997-98	1998-99	1999-2000	2000-01	2001-02
ESL with Improvement				183	183	184	252	264

Source: Haslett Schools

Private Sector Training

AIS Training Completions*	1995	1996	1997	1998	1999	2000	
Operator Training - Total	165	195	212	318	350	318	
Worker Enhancement	99	117	127	191	210	255	
Entry Level	66	78	85	127	140	63	
Heavy Equipment Repair - Total	30	30	30	30	30	n/a	
Worker Enhancement	18	18	18	18	18		
Entry Level	12	12	12	12	12		
Overall Total	195	225	242	348	380	318	
Total Worker Enhancement	117	135	145	209	228	255	
Total Entry Level	78	90	97	139	152	63	
Ross Medical Education Center Completions**	1995	1996	1997	1998	1999	2000	2001
Health Careers Enrollments			219	136	101	89	121
Health Careers Completions		149	159	97	60	61	78
Completion Rate			73%	71%	59%	69%	64%

*Source: AIS

** Source: Ross Medical