



CONNECT CENTRE

**CAPITAL AREA
MICHIGAN WORKS!
2012 ANNUAL REPORT**



2012 HAS BEEN A YEAR OF PARTNERSHIPS IN FULL EFFECT.

Through training partnerships with Lansing Community College and local employers, Capital Area Michigan Works! has utilized community connections in order to create a world-class workforce.



JANE DOTY
Chair
Workforce Development Board



LARRY MARTIN
Chair
Administrative Board



DOUGLAS E. STITES
Chief Executive Officer
Capital Area Michigan Works!



ARTS AND SOCIO



IN 2012, PARTNERSHIPS WERE THE KEY TO SUCCESSFULLY ADDRESSING WORKFORCE CHALLENGES. CAPITAL AREA MICHIGAN WORKS! HAS PARTNERED WITH LOCAL EDUCATORS AND EMPLOYERS TO HOST RECRUITING EVENTS, INCUMBENT WORKER AND ON-THE-JOB TRAINING AND TO DEVELOP CUSTOMIZED SOLUTIONS FOR EMPLOYERS' HIRING NEEDS. THESE CONNECTIONS HAVE TRANSLATED INTO A LARGER VIABLE POOL OF TALENT FOR TODAY'S NEW ECONOMY.



EDUCATION CONNECT

In November 2011, the Capital Area IT Council received a \$4.4 million grant from the United States Department of Labor to address the growing skills gap between job seekers and in-demand IT positions as identified by area employers. The Capital Area Tech Knowledge E-Pathways program, a partnership between the Capital Area IT Council, Lansing Community College and Capital Area Michigan Works!, was created. E-Pathways is a no-cost computer science training program for unemployed or underemployed people to go back to school and train for careers in IT that are available in the greater Lansing region.

The E-Pathways career transition program helps individuals plug into or advance along the computer science track. Qualified applicants chosen through a competitive selection process will receive full tuition to complete one of the many educational/training opportunities, ranging from two-year associate degree programs, one-year certificate programs, to short-term trainings.

So far, E-Pathways has touched a total of 786 interested candidates with 61 participants currently enrolled in the program. Nearly 20 percent of current E-Pathways participants have gained employment within their first year of enrollment.

In partnership with Lansing Community College, Lansing Board of Water and Light, Consumer's Energy and the State of Michigan Workforce Development Agency, Capital Area Michigan

Works! led the efforts to administer a \$1.1 million United States Department of Energy grant to increase the pool of trained candidates entering Michigan's electrical utility workforce. This Utility Worker Training program provided funding to pay tuition, fees and textbook costs for the Electrical/Utility Line Worker certificate of completion at LCC.

Thanks to this training program, 112 individuals are currently in training. Of the 112, 99 are at various stages of completion of the LCC certificate while 13 have entered the pre-apprenticeship incumbent worker training program with Lansing Board of Water and Light.

In March 2012, Capital Area Michigan Works! received an incumbent worker grant from the State of Michigan to train 100 individuals in various phases of Computer Numerical Control (CNC). With the support of the Capital Area Manufacturing Council, local manufacturing companies for the last seven years have utilized these training funds to upgrade skills of their employees.

For this particular training, seven companies, members of CAMC, including Cameron Tool Corporation, Demmer Corporation, Dowding Industries, Dart Container Corporation, Eckhart and Associates, Franchino Mold and Engineering and Moebius Technologies, have participated.



LEVERAGING MORE THAN \$5 MILLION IN FEDERAL GRANT FUNDS ALLOWED CAPITAL AREA MICHIGAN WORKS! AND OUR PARTNERS TO EDUCATE OR RETRAIN MORE THAN 1,000 WORKERS.





TRAINING EFFECT

THE WORKFORCE INVESTMENT ACT (WIA) PROGRAMS MANAGED \$4,911,917
IN ALLOCATIONS FOR THE YEAR ENDING JUNE 30, 2012.

There were 2,317 individuals enrolled in WIA programs including 498 in the Adult program, 743 individuals in the Dislocated Worker program, 863 in the Younger Youth and 213 in the Older Youth. There, 178 participants were placed in employment with a wage average of \$13.45 an hour, 319 WIA Adult participants were enrolled in training programs and 290 completed training with an industry-recognized credential.

More than 270 participants were placed into employment with an average wage of \$15.48 an hour, 459 participants were enrolled in training programs and 482 completed training with a credential.

Credentials were received by 138 Younger Youth and 46 Older Youth participants. The JET program managed \$2,582,901 in allocations for the year ending September 30, 2012 and 2,215 individuals were enrolled in the program. There were 986 enrollees in vocational or adult education, 1,194 were placed in community and work experiences with 748 individuals placed into jobs.

The Capital Area Prisoner ReEntry program continues to provide and promote public safety by offering services to recently released prisoners from Michigan correctional facilities. In 2012, CAPR has served more than 450 clients in Ingham, Eaton and Clinton counties.

CAPR also hosted the third annual Breaking the Cycle of Incarceration, a free community education event for youth to learn what the realities of prison really are. For the first time, Breaking the Cycle featured women prisoners from the Huron Valley Women's Correctional Facility and attracted more than 250 youth and community members at the Lansing Community College Dart Auditorium.







Winners of the 2012 "Passport To Adventure" Program



BUSINESSES WORKING TOGETHER



CELEBRATING KEEP LEARNING...OUR FUTURE DEPENDS ON IT

Celebrating its fifth anniversary this year, Keep Learning...Our Future Depends On It Coalition has connected with more partners and has expanded and refined its efforts to continue to promote learning in the greater Lansing region and beyond.

Namely, Keep Learning's LRN 101 television program has partnered with WKAR this year to reach a larger audience. The program has also been awarded two national awards including a Bronze Telly in the Education category at the 33rd Annual Telly Awards and the 2012 Hometown Media Award in the Professional category for magazine shows hosted by the Alliance for Community Media.

FINANCIAL SUMMARY

FOR THE YEAR ENDED JUNE 30, 2012

TOTAL EXPENDITURES \$11,368,062

WORKFORCE INVESTMENT ACT

Adult	\$1,226,293 / 10.8%
Youth	\$2,062,143 / 18.1%
Dislocated Worker	\$1,039,849 / 9.1%
Dislocated Worker-NEG	\$665,785 / 5.9%
Dislocated Worker-NEG/OJT	\$166,747 / 1.5%
Statewide Activities	\$463,466 / 4.1%

JOBS, EMPLOYMENT & TRAINING (JET)

TANF FY12	\$2,012,310 / 18%
General Fund/General Purpose FY11	\$352,412 / 3%

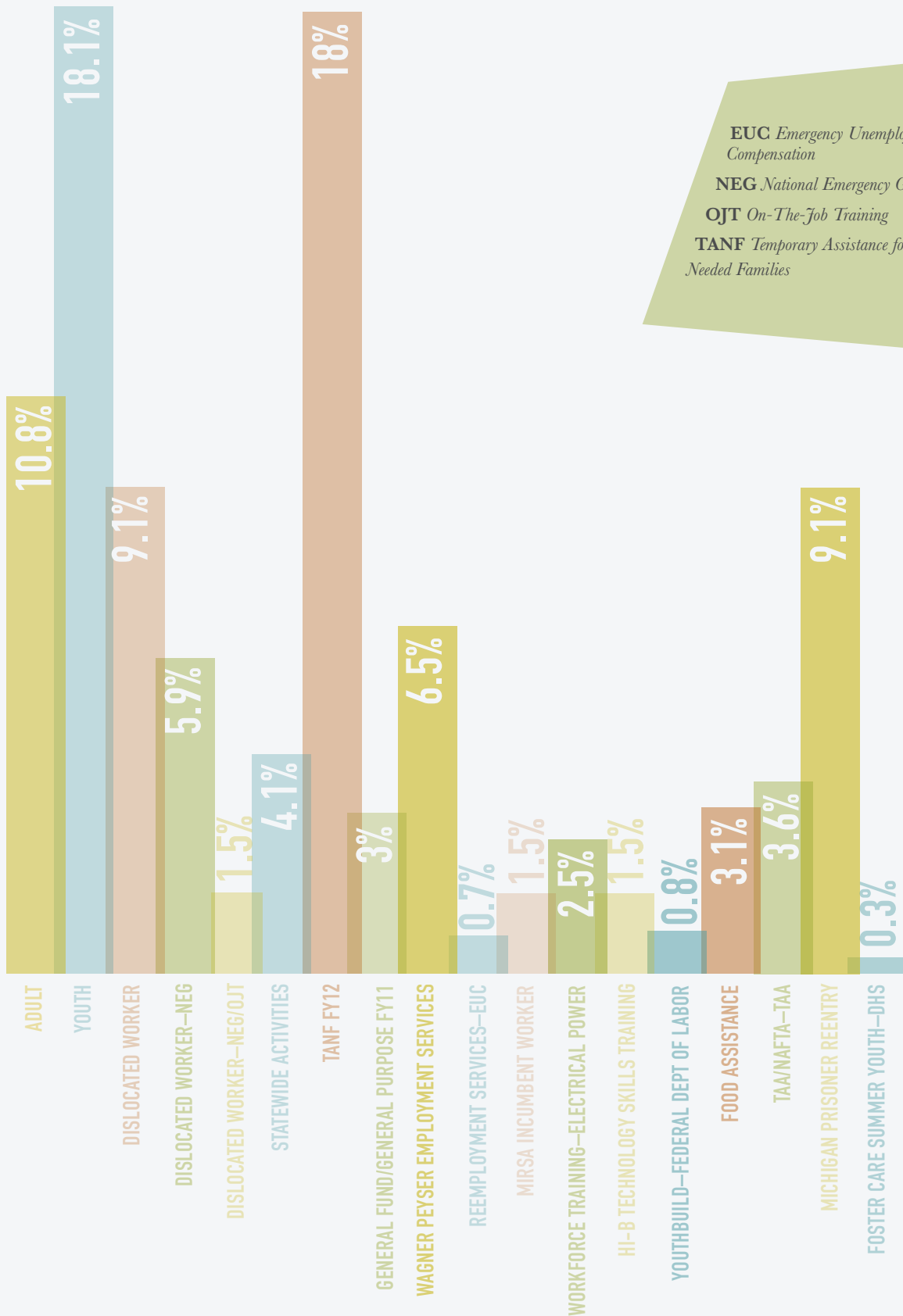
OTHER EXPENDITURES

PY11 PROGRAMS

Wagner Peyser Employment Services	\$740,096 / 6.5%
Reemployment Services-EUC	\$84,405 / 0.7%
MiRSA Incumbent Worker	\$168,341 / 1.5%
Workforce Training-Electrical Power	\$286,589 / 2.5%
H1-B Technology Skills Training	\$174,263 / 1.5%
YouthBuild-Federal Dept. of Labor	\$86,770 / 0.8%

FY12 PROGRAMS

Food Assistance	\$357,800 / 3.1%
TAA/NAFTA-TAA	\$411,495 / 3.6%
Michigan Prisoner ReEntry	\$1,029,696 / 9.1%
Foster Care Summer Youth-DHS	\$39,602 / 0.3%



EUC *Emergency Unemployment Compensation*

NEG *National Emergency Grant*

OJT *On-The-Job Training*

TANF *Temporary Assistance for Needed Families*

NE CONNECTIONS

CAMW! ADMINISTRATIVE STAFF

DOUGLAS E. STITES

Chief Executive Officer

EDYTHE HATTER-WILLIAMS

President and Chief Operating Officer

BECKY POWERS

Chief Financial Officer

ANDREA KERBUSKI

Chief Communications Officer

TYLER WYSONG

Chief Technology Officer

ROSANNE ALLEN

Executive Assistant

ANDREW BELANGER

Business Services Liaison

JIM BUNN

Business Services Liaison

AMY HENDERSON

In Reach Service Coordinator

CAROLE HOYT

Staff Accountant

TEKEA JACKSON

JET Coordinator

DERRICK JONES

Executive Director, Capital Area Prisoner ReEntry Program

TRACEY MARONEY

Executive Director, Bio Alliance of Mid Michigan

LISA OBERLIN

Accounting Assistant

ANDREA RAGAN

Executive Director, Capital Area IT Council

JULIANNE ROSE

Executive Director, Capital Healthcare & Employment Council

CARRIE ROSINGANA

Quality Assurance Officer

THERESA RUPLEY

Executive Director, JHLM Prisoner ReEntry Program

ELLEN RUSSELL

Receptionist

TERI SAND

Business Services Team Leader

DEBBIE SIGHT

Grant Financial Analyst

BOB THELEN

Chief Training Officer

KIMBURLEY TIMLIN

Communications Assistant

PROGRAM OPERATORS

Bethlehem Temple Church

Clinton Task Force on Employment

EagleVision Ministries

Eaton Intermediate School District

Gateway Community Services

Ingham Intermediate School District

Lansing School District

Potterville School District

Cristo Rey Community Center

Michigan State AFL-CIO HRDI, Inc.

Clinton County

Housing Services of Eaton County

Advent House Ministries

Professional Psychological & Psychiatric Services

LoveJoy Special Needs Center

CareFree Medical

Peckham Inc.

Lansing Community College

CAPITAL AREA MICHIGAN WORKS! ADMINISTRATIVE BOARD 2012

JOE MACDONALD

City of Lansing

A'LYNNE ROBINSON

Lansing City Council

DERRICK QUINNEY

Lansing City Council

KATHIE DUNBAR

Lansing City Council

DONALD POWER

City of East Lansing

JOSEPH BREHLER

Eaton County Commissioner

JOHN FORELL

Eaton County Commissioner

LARRY MARTIN, CHAIR

Clinton County Commissioner

ROBERT SHOWERS

Clinton County Commissioner

REBECCA BAHAR-COOK

Ingham County Commissioner

DALE COPEEDGE

Ingham County Commissioner

DEBBIE DELEON

Ingham County Commissioner

CAPITAL AREA MICHIGAN WORKS! WORKFORCE DEVELOPMENT BOARD 2012

MARK BURNHAM
Michigan State University

PAULA CUNNINGHAM
Capitol National Bank

DONALD DAVIS, JR.
Sparrow Health Systems

JANE DOTY, CHAIR
H & H Restaurants

JIM DRAVENSTATT-MOCERI
Greater Lansing Labor Council AFL-CIO

GLENN FREEMAN III
Greater Lansing Labor Council

HAROLD HALSTEAD
Halstead Realty

SU A'LYN HOLBROOK
*Ingham County Department of
Human Services*

DAVID HOLLISTER
Prima Civitas Foundation

CHRIS HOLMAN
Greater Lansing Business Monthly

SHIRLEY J. HYDE
Eyde Company

WILLIAM KIMBLE
C2AE

MIKE KING
WILX 10

ANDY KOTARBA
Dewpoint

PAUL MCNAMARA
Consultant

CAROL PARR
General Motors

SANDRA PEARSON
Habitat for Humanity of Michigan

DEAN POGGIALI
Capital Area United Way

ROBERT PROCTOR
LCC Board of Trustees

ROSANNE RENAUER
Michigan Rehabilitation Services

THOMAS RUIS
Independent Bank

WENDY SADOWSKI
MDOC/Lansing Area Office

ROBERT SHERER
Michigan Workforce Development Agency

EDITH SUTTLES
Diversified Environmental Services, Inc.

RYAN VARTOOGIAN
Spartan Internet Consulting Corp.

CAREER CONNECTIONS EDUCATION ADVISORY GROUP 2012

CHRISTINE BEARDSLEY
Eaton Intermediate School District

JENNIFER C. BUCIENSKI, SPH
Hayes Green Beach Memorial Hospital

DALE COPEEDGE
Ingham County

TIM DAMAN
Lansing Regional Chamber of Commerce

DANIELLE DELONGE
Davenport University

JEFF DETTLOFF
Providence Consulting

PAUL JAQUES
*Michigan State University Career
Services and Placement*

OWEN JOHNSTON
Bekum America Corporation

STAN KOGUT
Ingham Intermediate School District

CATHERINE MATTHEWS
Lansing Urgent Care, PLC

LARRY MEYER
Lansing Community College Trustee

DEAN POGGIALI
Capital Area United Way

ROSANNE RENAUER
Michigan Rehabilitation Services

SAGAR SHETH
Moebius Technologies

DOUGLAS STITES
Capital Area Michigan Works!

EDITH SUTTLES, CHAIR
Diversified Environmental Services, Inc.

DENNIS THEIS
Maner, Costerisan

CAPITAL AREA PRISONER REENTRY STEERING COMMITTEE

BRIAN PEACOCK
Eaton County Sheriff's Department

KENNETH MCKEE, CO-CHAIR
Bellamy Creek Correctional Facility

DALE COPEEDGE
Ingham County Commissioner

DOUG STITES, CO-CHAIR
Capital Area Michigan Works!

GARY BAXTER
Fox TV Channel 47

JEFF PADDEN
Public Policy Associates

**JOAN JACKSON-JOHNSON,
CO-CHAIR**
City of Lansing

TIM BYNUM
Michigan State University

WENDY G. SADOWSKI, CO-CHAIR
MDOC/Lansing Area Office

YVETTE HARRIS
Michigan Workforce Development Agency

LEN HILL
New Directions Inc.

MARIA VALAYIL
Ingham County Prosecutor's Office

SU A'LYN HOLBROOK
Ingham County Dept. of Human Services

TERESA SZYMANSKI
Lansing Police Department

THOMAS ROYS
Eaton County Parole/Probation

IN 2012, CAPITAL AREA MICHIGAN WORKS! PARTNERED WITH NEARLY 800 EMPLOYERS TO DEVELOP RECRUITING AND RETENTION STRATEGIES.

1st Century Plastics 5 R Processors	Baker Drivertrain Balance Concierge Bankers Life & Casualty Co. Barber's Floors and More Barnard Manufacturing Baryames Cleaners Basic Needs Store Bear Truss Fertilizer Division BECKA Management Bekum America Corporation Becky Beauchine Kulka Diamonds Beginnings Daycare Bell Painting Best Friends Pet Care Best Western Bio Plastic Polymers and Composites Bio-Kleen Products INC Biosolutions LLC Blu Perspective/Unique Quality Bob Evans Bob's Auto Body Boling Janitorial Boys and Girls Club BP Grand Ledge Brahmaiah P. Rajesh, MD PLLC Bridgewater Briggs Public Library Broadstripe Brock Brown BS&A Software Bucks Allrepair Budget Self Storage Burcham Hills Retirement Community Burger King Burlington Coat Factory Business Solutions 21, Inc.	CareMinders Car Quest -Auto Parts- Williamston Carpets Galore and More Cartridges Are Us (Clover Technologies Group) Cass Polymers CATA Catherines Causeway Bay Hotel/Best Western Plus CBI Rehabilitation C & E Pipeline Services CEI Community Mental Health Cellular & More Centerline Drivers LLC Central State Communication Services Challenger Technologies Charlotte Anodizing Cheddar's Cheeney Media Concepts 2 Chick'n & Fix'n Chief Cart Inc. Children's Thrifty Children's Store Chili's Grill & Bar Restaurant Ciesia Design City of DeWitt City of East Lansing City of Lansing CJS Commercial Janitor Clare Bridge of Meridian Clark Hill PLC Clean Team Clicco Janitorial Services Clinic Pro Software Clinton County Clinton County Chamber of Commerce Clinton County Extension Service, MSU Clinton County Historical Society Clinton County Medical Center Clinton County Federal Credit Union Clinton County Parks & Green Space Clinton Northern Railway Clinton Task Force on Employment, Inc. Closing the Digital Gap CLS Mechanical Colleen Widder Colts & Fly's Child Care Color Tyme Comcast Business Services Commercial Landscaping Community Outreach— Stockbridge Complete Compassionate Care Comprehensive Logistics Compuware Corporation Consumer Services	Consumers Energy Control System Integrators Cooper Auto Body Corky's Detail Shack Corporate Mall Services Courtney Ford Courtland Consulting Coy Laboratory Products Cracker Barrel Craig W Spencer DDS Creative Concepts in Communication Creative Staffing Cristo Rey Community Center CRS Marketing CSSI Cypress Home Care	Emerald Bio Agriculture Corp. Emergent Biosolutions Employment Group Emploiment Plus Englishunt Epoch Technical Solutions, LLC Equity Plus Eric Construction Evergreen Place Express Employment Professionals Extenciare Eyde Company	Hannah's Koney Island Hanneman & Fineis Hansons Windows & Siding Harris Development Center Hayes Green Beach Memorial Hospital Hazel Findlay Country Manor Health Care Alternatives HealthCareerFit Heart Truss Heartwood Schools Helping Hands Christian Child Care Herman Miller Inc. Hettlers Towing / K P Autobody & Collision Repair H&H Auto Care Hidden Treasures Highfields Inc. Hi-Tec Building Services Holder Corporation Holt Community Schools Holt Products Holt Senior Care & Rehabilitation Hospice of Lansing Howard Johnson H & R Block HRU Technical Resources Hunt Club c/o Concord Mgt Huntsman Advanced Materials Huron Technologies Hydro Safe Oil Division Inc. Hyland Software
A-1 Rental Absolute Property Maintenance & Repair Accenture Accident Fund Account Receivable Solutions, Inc. Accountemps ACD.NET ADECCO Admiral Gas Station Advance Auto Parts Advance Employment Advanced Infusion Specialists Advanced Material & Manufacturing Technologies, LLC AdvisaCare AFLAC Agape Total Healthcare Systems Agrium Inc. Agro-Culture Liquid Fertilizers Air Quality Control AJ Boggs Ajay Badhwar & Associates Aldaco's Aldi All Seven Express Allen Neighborhood Center Allen Waterford Photography Alternative Services Amanda's Lil Angels American Chemical Technology American Collegiate Marketing American Freight American Red Cross Americare Home Health Andrews, Hooper & Pavlik PLC ANM Quality Ann Taylor April's HHC ARBY'S Arcadia Home Health Arialink Army National Guard ASAP Med Staff ASAP Staffing ASK Aspen Lakes Estates Association for Child Development Aurora Specialty Chemicals Avery Clean (formerly Jazz Tina Cleaning Services)	Family Dollar Famous Taco Farm Bureau Farmer's Insurance Fast Eddie's Fastemps Faurecia Interiors Favorite's Café F.C. Mason Company Ferguson Development Ferral's Tree Trimming & Removal, Inc. FinCor Holdings Fire House Neon First Choice Lawn & Snow LLC First Contracting, Inc. First Enterprise Flagstar Bank Force by Design Ford Motor Company Foster Community Center Foster Swift Collins & Smith PC Franchino Mold and Engineering Fraser, Trebilcock, Davis & Dunlap, PC Fraternal Order of Eagles	I2 Integration IAC IBM ICS Marketing IES Technology IHOP Impco Ingage Networks Ingham County Ingham County Road Commission Ingham County Land Bank Ingham Health Plan Ingham Intermediate School District Innovative Polymers Inovalon Impore Technologies Inspiration Center Inspired Green Intelligent Solutions International Catering Service Inventory Enterprises Ipx Cleanlog Inc ITEC	Darren Proctor Dart Container Datacom Group Davenport University (Lansing) Davis Pontiac Days Inn D & B Favor D & D Maintenance Dean Transportation DEFYE DeHaven Real Estate Delhi Township Delta Dental Delta Township Demmer Corporation Department of Human Services, State of Michigan Designer's Choice Landscape DeWitt Public Library Dewpoint Digital Active Dish Network DJ Wash World DK Security Dobson Healthcare Doc's Automotive Dollar General Dollar General (St. Johns) Dontery Home Improvement Dorbos Signs Douglas J Academy Dow Corning Dr Richard Ferro/ Multidisciplinary Pain Dr. Shrink Inc. DRM International Learning Center DTN Management Dunkin Donuts DuPont D'Valentine Tile	General Motors Genesis Brand Seed Genesis Home Healthcare Providers Gerdau Gestamp GET Construction Gier Community Center Gier Elementary Gillespie Roofing Global Technology Associates Go Green Cleaning Good Fruit Video Goodwell Industries Goodwill Industries CMH Gorman's Food Market Grace Haven Living Center Grand Rapids Building Services, Inc. Grand River School/ Head Start Grandhaven Living Center Granger Gravity Works Design & Development Great Clips Great Lakes Connet Great Lakes Health Information Exchange Green Ice Melt Green Meadow Farms, Inc. Green Side Services Greenstone Farm Credit Services	J and D Construction J. D. Wisner Electric Jackpot Bingo Hall Jackson National Life Insurance Jadian Enterprises, Inc. Janice Pugh Jenny Craig JL Handyman JoAnne Fabrics Johnny Mac's Sporting Goods Johnson System Inc. Jon Anthony Florist Jones Lang LaSalle Joseph, Kroll and Yagalla JR Neely J. Rhettenmaier & Sohne JWB Health Services
B/A Florist Baker College of Owosso Baker Donora	Capitol National Bank Career Quest Learning Center	Complete Compassionate Care Comprehensive Logistics Compuware Corporation Consumer Services	Elwood Staffing	Habitat for Humanity Lansing Habitat for Humanity ReStore Hair Creations Hampton Inn	Katie's Kleaning Katranji Hand Center

Katren Industries	MCM Staffing	Mint City Carpet Cleaning	Popeye's Chicken	Shepherd Advisors	Tozier's Chimney
Kellogg Center	McMathis Counseling Services	Mobile Tec Wireless	Portnoy and Tu Family Dentist	Side by Side Home Health	Sweeping
Kelly Services	Meals on Wheels	Modern Woodmen of America	Pots and Pans	Silverstone Townhomes	Trailblazer's Lawn and Snow
Kendall Electric	Meals on Wheels (St. Johns Senior Center)	Morrow Roofing	Potter Park	Simken & Pleasant View AFC	Trainco
Kent Feeds	Medassurant	Motel 6	Potterville Public Schools	Simon Brother's Inc.	Tri County Office on Aging
Keystone Millbrook KFC	Medical Care Facility and Rehab.	Mount Rest Cemetery	Pratt & Whitney	Smith Floral & Greenhouse	Trinity AME Church
KI Technology	Medical Management Systems	Mouthpiece Communications	Prestige Way	Smith Lawn Care	Trinity Lutheran Child Care
King Media	Mejer	Mrs. Field's Cookies (Meridian Mall)	Prima Civitas Foundation	Smitty's Place	Trouble Shooters
King Venture Inc. (Burger King)	Meijer Bath Twp.	Multi-Packaging Solutions (John Henry)	Primerica	Soap Slingers	Technical Support
Konnech	Meijer—Dewitt	Munchies	Proassurance	Southeastern MI Health Association	Trusting Hearts Home Health Care
Kroger	Meijer Warehouse	My Chores Are Yours & Co.	Professional Services Industries	South Side Community Center/Hill	Turning Leaf
KTM Industries, Inc.	Menna's Joint	Nano systems Inc.	Providence Consulting	South Side Community Coalition	Turning Point Youth Center
Kymich	Merchant Solutions	NAPA	QDC Plastic Container Co.	S.P. Kish Industries	Unique Quality Solutions
L & S Associates	Meridian Lightweight Technologies	National Assoc. Social Workers	QGate Software	Spare Time Entertainment	Blu Perspective
Labor Law Poster Service	Meridian Magnesium Products	National Guard	Quality Building Service	Sparrow Clinton Hospital	UNIST Inc.
Labor Ready	Meridian Technologies	Natural Alternative Fuels, Inc.	Quality Dairy	Sparrow Health System	United Soybean Board
LAFCU	Meritandorf Meats	Naval Reserve Offices	Quality Inn	Spartan Child Development Center	Upper Level Construction
Lake Trust Credit Union	Merithall	Neogen	Quality Landscape	Spartan Irrigation	UPS
Lansing Anesthesiologists	Merritt Press	Netvantage Marketing	Quality Nursing Services	Sparty's	US Bio Woodbury—Veri-sun
Lansing Board of Water and Light	MESSA	New Horizons Computer Learning Center	Quest Software, Inc.	Specialized Staffing	US Census
Lansing Center	Message Makers	New Life SIWD	Quick Quality Cleaning	Speedway	US Postal Service
Lansing Community College	Metalist International	New York Life	Radisson Hotel	St. Johns Public Schools	UTS Residual Processing
Lansing Condo Services	Metro Development	NIC Technologies, LLC	Ragha Systems	St. Johns Recycling Center	U Zoom Media
Lansing Flooring Supplies	Michael Stein Farm Bureau Ins.	Nicon	Rainbow Child Care	St. Mary's Child Care Services	VariQ
Lansing Regional Chamber of Commerce	Michigan Athletic Club	Niowave	Rally's	St. Vincent Catholic Charities	VER-A-FAST Corporation
Lansing School District	MI BAC Training Center	Nobis Dairy Farm	Ranch Life Plastics	St. Vincent DePaul State Farm Insurance (Stacy Lewis and Darcen Dunn)	Verde Turbo
Lansing State Journal	MI Corn Office	Nokomis Learning Center	Rapid Green IT Services, Inc.	State of Michigan State Side Deli	Vertaforte
Lansing Urgent Care	Michigan Department of Technology, Management & Budget	North Grand River Coop	Reach Studio Art Center	Steak N Shake	Vertrellus
Lansing's Wash World	Michigan Health & Hospital Association	North Star Ranch	Recruitment Management Consultants	Steelecase	Victoria's Secret
Lapienski Package Services, Inc.	Michigan Health Council	Northwest Initiative	Red Cedar Solutions Group	Stone Circle Bakehouse	Village of Elsie
Lawrence Technological University	MI ICS	Nova Vida	Reliance One	Streamline Enterprises	Village of Maple Rapids DPW
Layton & Richardson	Michigan Milk Producers Association	NTH Consultants, Ltd.	Renhill/HR on Demand	Subway	Village of Stockbridge
Leak Petroleum Equipment, Inc.	Michigan Millers Mutual Insurance	Nu Wool Company	Research Tool Corporation	Sundance GMC Buick	Volunteers of America
LEAP Inc.	Michigan Polymer Reclaim Inc.	Nuwave Technology Partners	Rex Materials Group	Sunny Day Auto Repair	Volunteers of America Community Kitchen
Lear Corporation	Michigan Potato Industry Commission	OfficeMax	Rick's Auto Experts	Sunrise Cleaning & Restoration	Voys
Lectronix	Michigan Primary Care Association	OfficeTeam	Rifkin Scrap Iron & Metal Co.	Sunshine Laundromat and Cleaners	Walgreens
Legend Manufacturing	Michigan Public Health Institute	Okemos Health and Rehabilitation	Right At Home Mid Michigan	Superior Electric	Walgreens—St. Johns
Lehman, Wesley & Associates	Michigan Regional Council of Carpenters	O'Leary Paint	Rios Construction	Superior Growers Supply	Wall to Wall Hardwood Floors
Leo's Coney Island	Michigan State University	Old Town Commercial Association	River Forest Services LLC	Sustainability Commission	Walmart
Letts Community Center	Michigan State University—Division of Residential and Hospitality Services	Olivet College	RJ Schinner	Swan Fuel Service	Warner B. Trucking
Liberty Renewal	Michigan Therapeutic Consultants	Olympian Tool	RJS Complete Barn Services	Swany's Pub and Grub	Washington Apartments
Linger Holdings	Michigan Veneer, Ltd.	Omni Technical Services, Inc.	RJS Enterprises	Swedish Bio Gas	Water's Edge Apartments
Sign-a-Rama	Michigan Virtual University Midbrook	Optimal Transportation Co.	R. Knott Lawn Landscape & Sno	Swift Motors	Web Ascender
Liquid Web	Mid-Michigan Health Care Associates	Option 1 Health Care	Robert E. Lee Car Dealership	Symbiosis International	Wendy's
Little Caesar's Pizza	Mid-Michigan Physicians, PC	O'Reilly Auto Parts	Roberts Sales Consulting	Symmetry Medical	Whitehills Healthcare Center
LJ Trumble Builders LLC	Mid-Michigan Rubbish	Origami Brain Injury Rehabilitation	Roberts Sinto	Tabernacle of David	Williams Auto World
LorAnn Oils	Mid-MI Welding & Fabricaion	Oushiner	Rocking Pot	Taco Bell	Williamston Products
Lovejoy Law Offices	Mid-Michigan Welding & Fabricaion	Ovid-Elsie Animal Clinic, P.C.	Rock'n Oak Dairy Farm	Target	Willow Creek Farms Trucking, LLC
Lovejoy Rehabilitation Center	Mid-Michigan Welding & Fabricaion	Ovid-Elsie Public Schools	Roddy's Roadhouse	Teachout Security	WILX
Lugnuts	Mid-Michigan Welding & Fabricaion	Pam's Preschool	Rod's Plumbing & Heating	TDS Metrocom	Wireless Developer Inc.
Luxury Janitorial	Mid-Michigan Welding & Fabricaion	Panda Express	Rodney Stark Contractor	TechSmith Corporation	WIS Inventory
Mackinac Software	Mid-Michigan Welding & Fabricaion	Paradise Insurance Agency	Romanow Building Services	That Little Mexican Place	Wisconsin Energy Conservation Corp.
Maco Tool & Engineering, Inc.	Mid-Michigan Welding & Fabricaion	PAETEC	Royal Liquor	The Anderson Inc.	Wolverine Productions
Macy's	Mid-Michigan Welding & Fabricaion	PDS Services	RSDC	The Basic Needs Store	Wood's Okemos Marathon
Madeira Networks	Mid-Michigan Welding & Fabricaion	Pearson	RSI Home Improvement / Wayne Door	The Bread House	Woodbridge
MAHLE Engine Components USA, Inc.	Mid-Michigan Welding & Fabricaion	Peckham	Ruby Tuesday's	The Christman Company	Workforce Management
Maid Brigade	Mid-Michigan Welding & Fabricaion	Peebles	Ryan Company	The Dow Chemical Company	Working Bugs
Main Street Café	Mid-Michigan Welding & Fabricaion	PensionTrend, Inc.	Ryder	The Enterprise Group	World Mission Thrift
Maner Costerisan P.C.	Mid-Michigan Welding & Fabricaion	Personnel World	Safe Center	The Meadow's of St. Johns	Wynwood of Meridian
Manpower	Mid-Michigan Welding & Fabricaion	Petsmart	Salvation Army	The Medical Advisory Group	Xeroflora
Mantissa Industries	Mid-Michigan Welding & Fabricaion	Phase 3 Development and Investments, LLC	Sam's Cafe	The Power Alternative	XG Sciences
Marios Market	Mid-Michigan Welding & Fabricaion	Phoenix Services	Sam's Club	The Teachers Store	YMCA—Hillett
Market Fresh Foods	Mid-Michigan Welding & Fabricaion	Phone Bank Systems	Santiago Superior Cleaners	The Women's Center of Greater Lansing	YMCA Childcare Center
Marsh Trucking	Mid-Michigan Welding & Fabricaion	P I Engineering	SAVE-A-LOT	Thriftly Children's Store	Youngs Beauty Supply
Mason Christian Childcare	Mid-Michigan Welding & Fabricaion	P. I. E. Management	Saylor-Beall Manufacturing Company	TIC International	
Matsch Systems	Mid-Michigan Welding & Fabricaion	Pizza Hut	Schneider Construction	Tim Hortons	
Maurer's Textile	Mid-Michigan Welding & Fabricaion	Pizzano's Pizza	Schram Auto Parts	Tina S Gray PC	
McCardell Restoration	Mid-Michigan Welding & Fabricaion	Plas Labs Inc	Searles Construction, Inc.	Tool Craft Corporation	
McDonalds	Mid-Michigan Welding & Fabricaion	Playhouse Child Development Center	Sears	Top Hat Pawn	
McDonalds—Leslie	Mid-Michigan Welding & Fabricaion	Polly Products	Self Serve Lumber and Home Center		
McLaren Pain Management Center	Mid-Michigan Welding & Fabricaion	Polymer Composite Technologies, Inc.	Shabash Academy		
McLaren of Greater Lansing	Mid-Michigan Welding & Fabricaion				





LANSING COMMUNITY COLLEGE AND CAPITAL AREA AREA
MICHIGAN WORKS! PARTNERED ON TRAINING
PROGRAMS TOTALING \$5,5770,486 TO TRAIN
JOB SEEKERS IN HIGH DEMAND OCCUPATIONS IN
MANUFACTURING, IT, AND UTILITY LINE WORK
IN THE LAST YEAR.



2110 S. Cedar Street
Lansing, Michigan 48910

101 W. Cass Street, Suite A
St. Johns, Michigan 48879

311 W. First Street
Charlotte, Michigan 48813

www.camw.org
1-800-285-WORKS



In accordance with the Americans
with Disabilities Act, this annual
report will be made available in an
alternative format upon special request to
Capital Area Michigan Works! Relay Center.
Call 711 or 800-649-3777 (Voice and TDD)

An Equal Opportunity Employer/Center

CAREER CONNECTIONS

Keep Learning...
OUR FUTURE DEPENDS ON IT.

